

Statement issued on behalf of:

AngloGold Ashanti | Harmony
Evander Gold Mines | Sibanye

WAGE NEGOTIATIONS FOR THE GOLD INDUSTRY 2015

collectively representing the gold producers who are represented in wage negotiations by the **CHAMBER OF MINES**

GOLD WAGE NEGOTIATIONS UPDATE

Conciliation process continues

Johannesburg, 1 October 2015: The conciliation process between gold producers AngloGold Ashanti, Evander, Harmony and Sibanye Gold represented by the Chamber of Mines and unions the Association of Mining and Construction Union (AMCU), the National Union of Mineworkers (NUM), Solidarity and UASA continued today. Further discussions between all the parties will continue tomorrow (Friday, 2 October 2015).

Speaking on behalf of the Chamber of Mines, Dr Elize Strydom noted: “Wage negotiations are continuing in a respectful way. We have come a very long way during this process. Both UASA and Solidarity have indicated their intention to accept the offer pending final consideration this evening. The companies expect further feedback from AMCU and the NUM.

“Concluding this agreement will make a significant difference in the lives of employees while ensuring the sustainability of the industry as far as possible and would demonstrate to our country and indeed the world that all stakeholders believe in the future of this industry and in the future of those dependent on it for their livelihoods.”

Should you have any queries please contact:

Dr Elize Strydom, Chamber of Mines +27 (0)11 498 7409 or +27 (0)82 773 9553

Charmane Russell and Memory Johnstone, on behalf of the gold producers

+27 (0)11 880 3924; +27 (0)82 372 5816 or +27 (0)82 719 3081

charmane@rair.co.za or memory@rair.co.za

Queries:

Dr Elize Strydom, Chamber of Mines, +27 (0) 11 498 7409 or +27 (0) 82 773 9533

Charmane Russell, on behalf of the Gold Producers, +27 (0)11 880 3924 or + 27 (0) 82 372 5816