

Statement issued on behalf of:

AngloGold Ashanti | Harmony
Evander Gold Mines | Sibanye

WAGE NEGOTIATIONS FOR THE GOLD INDUSTRY 2015

collectively representing the gold producers who are represented in wage negotiations by the **CHAMBER OF MINES**

GOLD WAGE NEGOTIATIONS UPDATE: *CCMA conciliation process to resume on 1 October 2015*

Johannesburg, 25 September 2015: Gold producers AngloGold Ashanti, Evander Gold Mines, Harmony and Sibanye Gold advise that the Commission for Conciliation, Mediation and Arbitration (CCMA) has informed the parties involved in gold wage negotiations that further conciliation has been rescheduled to continue on Thursday, 1 October and Friday, 2 October 2015.

The conciliation process has been rescheduled taking into account the availability of all parties, including the appointed CCMA conciliators.

Should you have any queries please contact:

Dr Elize Strydom, Chamber of Mines
+27 (0)11 498 7409 or +27 (0)82 773 9553

Charmane Russell and Memory Johnstone, on behalf of the gold producers
+27 (0)11 880 3924
+27 (0)82 372 5816 or +27 (0)82 719 3081
charmane@rair.co.za or memory@rair.co.za

Queries:

Dr Elize Strydom, Chamber of Mines, +27 (0) 11 498 7409 or +27 (0) 82 773 9533
Charmane Russell, on behalf of the Gold Producers, +27 (0)11 880 3924 or + 27 (0) 82 372 5816