

Statement issued on behalf of:

AngloGold Ashanti | Harmony
Evander Gold Mines | Sibanye

WAGE NEGOTIATIONS FOR THE GOLD INDUSTRY 2015

collectively representing the gold producers who are represented in wage negotiations by the **CHAMBER OF MINES**

GOLD WAGE NEGOTIATIONS UPDATE: CONSOLIDATED CONCILIATION PROCESS BEGINS

Johannesburg, 14 September 2015: The consolidated conciliation process between gold producers AngloGold Ashanti, Evander, Harmony and Sibanye Gold represented by the Chamber of Mines and unions the Association of Mining and Construction Union (AMCU), the National Union of Mineworkers (NUM), Solidarity and UASA started today.

Commissioners Moe Ally, Marleze Blignaut and Malasela Maboya have been appointed by the Commission for Conciliation, Mediation and Arbitration (CCMA) to conciliate the process. The process is scheduled to continue tomorrow (Tuesday, 15 September 2015).

Speaking on behalf of the Chamber of Mines, Dr Elize Strydom noted: "We remain committed to constructive engagement and reaching an agreement with all four unions that will ensure the long-term sustainability of the gold industry."

Should you have any queries please contact:

Dr Elize Strydom, Chamber of Mines
+27 (0)11 498 7409 or +27 (0)82 773 9553

Charmane Russell and Memory Johnstone, on behalf of the gold producers
+27 (0)11 880 3924
+27 (0)82 372 5816 or +27 (0)82 719 3081
charmane@rair.co.za or memory@rair.co.za

Queries:

Dr Elize Strydom, Chamber of Mines, +27 (0) 11 498 7409 or +27 (0) 82 773 9533
Charmane Russell, on behalf of the Gold Producers, +27 (0)11 880 3924 or + 27 (0) 82 372 5816