

Statement issued on behalf of:

AngloGold Ashanti | Harmony | Sibanye
Evander Gold Mines | Village Main Reef

WAGE NEGOTIATIONS FOR THE GOLD INDUSTRY 2015

collectively representing the gold producers who are represented in wage negotiations by the **CHAMBER OF MINES**

CCMA CONSOLIDATES CONCILIATION PROCESS IN RESPECT OF GOLD WAGE NEGOTIATIONS

Johannesburg, 8 September 2015: The gold producers represented by the Chamber of Mines advise that senior commissioner, John Shardlow, today resolved to consolidate the referrals of disputes between the Chamber of Mines representing its members and the four unions, the Association of Mining and Construction Union (AMCU), the National Union of Mineworkers (NUM), Solidarity and UASA.

The first conciliation session is scheduled for Monday, 14 September 2015. All parties have agreed to an immediate extension to the conciliation process beyond the regulatory-allocated 30 days.

On Thursday, 3 September 2015 the Chamber motivated its application on behalf of AngloGold Ashanti, Harmony and Sibanye Gold on the grounds that:

- the demands made by all unions were made on behalf of the same employees in the same recognition units and the producers made the same proposals to all the respective unions;
- the disputes arise from the same collective bargaining process, in the same forum and involve similar issues; and
- consolidation will circumvent long delays in the process and additional costs.

Speaking on behalf of the Chamber of Mines, Dr Elize Strydom noted: “We are eager to engage constructively and meaningfully with representative unions to reach a wage agreement that ensures the sustainability of the industry and jobs.”

Should you have any queries please contact:

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