

Statement issued on behalf of:

AngloGold Ashanti | Harmony | Sibanye
Evander Gold Mines | Village Main Reef

WAGE NEGOTIATIONS FOR THE GOLD INDUSTRY 2015

collectively representing the gold producers who are represented in wage negotiations by the **CHAMBER OF MINES**

CCMA RESERVES DECISION TO CONSOLIDATE CONCILIATION PROCESS IN RESPECT OF GOLD WAGE NEGOTIATIONS

Conciliation set to start on Monday, 14 September 2015

Johannesburg, 3 September 2015: The gold producers represented by the Chamber of Mines advise that the Commission for Conciliation, Mediation and Arbitration (CCMA) today heard the Chamber of Mines' application for consolidation of referrals of disputes between the Chamber of Mines and the Association of Mining and Construction Union (AMCU), the National Union of Mineworkers (NUM), Solidarity and UASA.

CCMA senior commissioner, John Sharlow reserved his decision on the matter.

Speaking on behalf of the Chamber of Mines, Dr Elize Strydom noted: "We are eager to start conciliation on 14 September and will engage constructively and meaningfully with the unions to reach a wage agreement that ensures the sustainability of the industry."

Should you have any queries please contact:

Dr Elize Strydom, Chamber of Mines
+27 (0)11 498 7409 or +27 (0)82 773 9553

Charmane Russell and Memory Johnstone, on behalf of the gold producers
+27 (0)11 880 3924
+27 (0)82 372 5816 or +27 (0)82 719 3081
charmane@rair.co.za or memory@rair.co.za