

Statement issued on behalf of:

AngloGold Ashanti | Harmony | Sibanye
Evander Gold Mines | Village Main Reef

WAGE NEGOTIATIONS FOR THE GOLD INDUSTRY 2015

collectively representing the gold producers who are represented in wage negotiations by the **CHAMBER OF MINES**

LABOUR APPEAL COURT HEARS AMCU'S APPEAL AGAINST LABOUR COURT DECISION

Judgment reserved

Johannesburg, 21 August 2015: The gold producers represented by the Chamber of Mines advise that the Labour Appeal Court today heard the appeal by the Association of Mineworkers and Construction Union (AMCU) against the 2014 decision of the Labour Court in favour of the Chamber of Mines. Counsel for AMCU, the Chamber of Mines, the National Union of Mineworkers and the Minister of Labour argued their respective cases, following which the presiding judges reserved judgment.

On 23 June 2014, the Labour Court confirmed an interim order preventing AMCU from embarking on protected strike action at certain operations owned by AngloGold Ashanti, Harmony and Sibanye. This followed an application to the Labour Court by the Chamber of Mines, acting on behalf of its members, in January 2014 requesting the Labour Court to declare any strike action by AMCU on wages and other conditions of service unprotected on the basis that AMCU was bound by a collective agreement prohibiting a strike. See: <http://www.goldwagene negotiations.co.za/latest-news/2014/labour-court-rules-in-favour-of-gold-companies-06-23-2014>

Should you have any queries please contact:

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