

Statement issued on behalf of:

AngloGold Ashanti | Harmony | Sibanye  
Evander Gold Mines | Village Main Reef

## **WAGE NEGOTIATIONS FOR THE GOLD INDUSTRY 2015**

collectively representing the gold producers who are represented in wage negotiations by the **CHAMBER OF MINES**

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### **GOLD PRODUCERS NOTE SOLIDARITY'S RESPONSE**

#### ***Companies reiterate position - final offer conditional on acceptance by all unions***

**Johannesburg, 17 August 2015:** Gold companies (AngloGold Ashanti, Evander Gold Mines, Harmony and Sibanye Gold) note Solidarity's indication of the union's intention to accept the companies' final offer made on 30 July 2015. However, the companies advise that no wage agreement has been reached with any party.

As indicated to the negotiating parties on various occasions, the companies have consistently made the point that the **final offer** was made on the basis that all four unions accepted the offer. AMCU and the NUM have rejected the offer, therefore the condition has not been met.

In line with the conditions to the final offer, the gold companies have withdrawn the **final offer** and reverted to the **firm offer** made on 29 June 2015. This offer would see entry-level employees receive wage increases of between 7 and 13%.

Both AMCU and the NUM have now formally declared a dispute and referred the matter to the CCMA.

#### **Should you have any queries please contact:**

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