

Statement issued on behalf of:

AngloGold Ashanti | Harmony | Sibanye
Evander Gold Mines | Village Main Reef

WAGE NEGOTIATIONS FOR THE GOLD INDUSTRY 2015

collectively representing the gold producers who are represented in wage negotiations by the **CHAMBER OF MINES**

GOLD WAGE NEGOTIATIONS UPDATE:

Producers meet with the NUM, Solidarity and UASA

Wage negotiations continue next week

Johannesburg, 7 August 2015: Gold wage negotiations continued with the gold companies (AngloGold Ashanti, Evander Gold Mines, Harmony and Sibanye Gold) meeting with the NUM, Solidarity and UASA today to receive the unions' feedback on the offers made on Thursday, 31 July. These offers were conditional on acceptance by all four unions.

Speaking on behalf of the Chamber of Mines, Dr Elize Strydom, said: "We are extremely disappointed that our offers have not been accepted. Nonetheless, all parties have agreed to engage further in a mediated process led by the three senior independent facilitators who have thus far been acting as chairpersons during the course of the wage negotiations process. While we will consider the feedback given by the unions this week, and will engage fully next week, the companies confirm that the offers made are final."

Wage negotiations will continue on Wednesday, 12 August and Thursday, 13 August.

Should you have any queries please contact:

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