

Statement issued on behalf of:

AngloGold Ashanti | Harmony | Sibanye
Evander Gold Mines | Village Main Reef

WAGE NEGOTIATIONS FOR THE GOLD INDUSTRY 2015

collectively representing the gold producers who are represented in wage negotiations by the **CHAMBER OF MINES**

GOLD PRODUCERS CONFIRM MEETINGS WITH AMCU TO RESOLVE DIFFERENCES OF OPINION ON REPRESENTATION

Johannesburg, 15 July 2015: A number of the gold producers (AngloGold Ashanti, Harmony and Sibanye Gold) met with the Association of Mineworkers and Construction Union (AMCU) on 14 July 2015 in a further effort to resolve differences of opinion on representation.

The companies are confident that the representation data is an accurate reflection of employees' union choices. The companies' systems have been extensively reviewed and audited, and all other unions, other than AMCU accept the accuracy of the process.

Nonetheless, we remain concerned that there appears to be a very real difference in opinion between the companies and AMCU, and it is *that* which we are seeking to address and resolve. We need to achieve a level of trust between the parties for any collective agreement to work.

The companies have invited AMCU to engage with them on Friday, 17 July, to reach a common understanding of the processes we have in place at company level, and the veracity thereof.

Should you have any queries please contact:

Dr Elize Strydom, Chamber of Mines
+27 (0)11 498 7409 or +27 (0)82 773 9553

Charmane Russell and Memory Johnstone, on behalf of the gold producers
+27 (0)11 880 3924 or +27 (0)82 372 5816 or charmane@rair.co.za or memory@rair.co.za