

Statement issued on behalf of:

AngloGold Ashanti | Harmony | Sibanye
Evander Gold Mines | Village Main Reef

WAGE NEGOTIATIONS FOR THE GOLD INDUSTRY 2015

collectively representing the gold producers who are represented in wage negotiations by the **CHAMBER OF MINES**

GOLD WAGE NEGOTIATIONS UPDATE:

***Negotiations to continue next week between producers, the NUM, Solidarity and
UASA; AMCU declares deadlock***

Johannesburg, 8 July 2015: Gold wage negotiations between gold producers (AngloGold Ashanti, Evander Gold Mines, Harmony, Sibanye Gold and Village Main Reef) and three unions (National Union of Mineworkers (NUM), Solidarity and UASA) will continue on Wednesday, 15 July 2015.

AMCU has declared a deadlock and has indicated that they will be referring the dispute to the Commission for Conciliation, Mediation and Arbitration (CCMA).

Speaking on behalf of the Chamber of Mines, Dr Elize Strydom, said: “Wage negotiations will continue at a central level, while the dispute resolution process will continue with AMCU. Wage negotiations is a process – one where the parties have to find each other to reach an agreement and there are many constructive mechanisms provided for in our legislation. As the producers, we would like to see an agreement that would ensure the long-term sustainability of our industry and the jobs it provides.”

Should you have any queries please contact:

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