

Statement issued on behalf of:

AngloGold Ashanti | Harmony | Sibanye  
Evander Gold Mines | Village Main Reef

## **WAGE NEGOTIATIONS FOR THE GOLD INDUSTRY 2015**

collectively representing the gold producers who are represented in wage negotiations by the **CHAMBER OF MINES**

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### **SECOND THREE-DAY SESSION OF GOLD WAGE NEGOTIATIONS CONCLUDED**

*Negotiations scheduled to continue on 6 July 2015*

**Johannesburg, 1 July 2015:** The second three-day session of wage negotiations between gold companies, AngloGold Ashanti, Evander Gold Mines, Harmony, Sibanye Gold and Village Main Reef and unions, the Association of Mineworkers and Construction Union (AMCU), the National Union of Mineworkers (NUM), Solidarity and UASA have concluded. Parties have agreed to reconvene on Monday 6 July, when a further three-day session has been allocated.

On Monday 29 June, the producers tabled a wage offer to employees that was based on the economic and social sustainability of the industry – see <http://www.goldwagene negotiations.co.za/assets/downloads/latest-news/2015/gwn-offer-statement-29june2015.pdf>. The parties held discussions on the two subsequent days on details of the offer, and the companies' models for economic and social sustainability.

Speaking on behalf of the gold companies, Dr Elize Strydom said, "The discussions have been constructive, with a genuine interest displayed by the unions in understanding the basis of the offer. We understand that the unions will communicate with their members in the next few days and will formally table their responses to the offers made by the gold producers when the parties reconvene on Monday, 6 July. We look forward to further positive engagement next week."

Should you have any queries please contact:

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