

Statement issued on behalf of:

AngloGold Ashanti | Harmony | Sibanye
Evander Gold Mine | Village Main Reef

WAGE NEGOTIATIONS FOR THE GOLD INDUSTRY 2015

collectively representing the gold producers who are represented in wage negotiations by the **CHAMBER OF MINES**

FOR IMMEDIATE RELEASE

054/2015-CDR

GOLD WAGE NEGOTIATIONS TO BEGIN

Producers confident that parties can 'find common ground' in the interests of sustaining the gold industry and preserving jobs

Johannesburg, 22 June 2015: Negotiations between gold companies AngloGold Ashanti, Evander Gold Mines, Harmony, Sibanye Gold and Village Main Reef and unions – the Association of Mineworkers and Construction Union (AMCU), the National Union of Mineworkers (NUM), Solidarity and Uasa - will begin today, 22 June 2015 in respect of wages and other conditions of service in the gold industry. The current wage agreement expires at the end of June 2015, and a new agreement would be effective from 1 July 2015.

The companies, led in this centralised collective bargaining forum by the Chamber of Mines, together directly employ 94,000 people in the three bargaining units engaged in negotiations. These bargaining units are: Category 4 to 8 employees, Miners and Artisans, and Officials.

Speaking on behalf of the gold companies' CEOs, Harmony's Graham Briggs said: "We want to start a conversation with the leaders of organised labour and our employees that will lead to the sustainability of the gold industry for decades to come. As leaders we need to place the viability and sustainability of our industry and the jobs it provides at the centre of our discussions. We have the opportunity to collectively shape the industry's future through a process of transparent information-sharing and working together to achieve mutually beneficial outcomes."

Queries:

Dr Elize Strydom, Chamber of Mines, +27 (0) 11 498 7409 or +27 (0) 82 773 9533

Charmane Russell, on behalf of the Gold Producers, +27 (0)11 880 3924 or + 27 (0) 82 372 5816

By agreement between the parties, negotiations will take place at the Birchwood Conference Centre beginning at 10:00 today, 22 June 2015, with the first session scheduled to continue over three days. The second session will begin on 29 June and also continue for three days. Further dates will be advised thereafter. Around 150 employer and employee representatives are expected to participate in the negotiations.

Dr Elize Strydom will lead the negotiations on behalf of the producers: “I am confident that the parties can find common ground in the interests of sustaining our industry and preserving jobs.”

Members of the media who wish to gain access to the Birchwood campus are advised to register their interest with Memory Johnstone (memory@rair.co.za) or Caitlan Russell (caitlan@rair.co.za). While negotiations are closed to external parties, media facilities will be available.

Updates on wage negotiations will be made available on the gold wage negotiations website – www.goldwagene negotiations.co.za and interested parties are encouraged to register for alerts at www.goldwagene negotiations.co.za/register

Should you have any queries please contact:

Dr Elize Strydom, Chamber of Mines
+27 (0)11 498 7409 or +27 (0)82 773 9533

Charmane Russell and Memory Johnstone, on behalf of the gold producers
+27 (0)11 880 3924 or +27 (0)82 372 5816 or charmane@rair.co.za or memory@rair.co.za