

STATEMENT ISSUED ON BEHALF OF:

**AngloGold Ashanti | Gold Fields | Rand Uranium | Harmony Gold
Evander Gold Mine | Sibanye Gold | Village Main Reef**

collectively representing the gold producers who are represented in wage negotiations
by the **CHAMBER OF MINES**

WAGE NEGOTIATIONS UPDATE: 21 JUNE 2013

Johannesburg: 21 June 2013. The gold producers represented by the Chamber of Mines of South Africa (the employers) confirm that wage negotiations between the employers and the National Union of Mineworkers (NUM), Solidarity and UASA (the unions) are expected to begin early in July 2013.

In line with the call by some stakeholders, the Chamber is eager to participate in a pre-negotiations engagement with all the unions, and for the stakeholders to develop a protocol for their negotiations.

The employers and will also join representatives from government and unions later this month to finalise a Framework Agreement for a Sustainable Mining Industry, which has been developed under the auspices of Deputy President Motlanthe.

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