

**STATEMENT ISSUED ON BEHALF OF:**

**AngloGold Ashanti | Gold Fields | Rand Uranium | Harmony Gold  
Evander Gold Mine | Sibanye Gold | Village Main Reef**

collectively representing the gold producers who are represented in wage negotiations  
by the **CHAMBER OF MINES**

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**EARLY SETTLEMENTS INDICATE THAT A CONSTRUCTIVE OUTCOME  
CAN BE REACHED IN 2013 WAGE NEGOTIATIONS**

**Johannesburg, 4 September 2013:** Gold producers represented by the Chamber of Mines in wage negotiations are pleased to advise that two of the gold producers – Pan African Resources and Village Main Reef – have reached a settlement agreement with the National Union of Mineworkers (NUM) and UASA in respect of the Evander and Tau Lekoa mines respectively.

Chamber of Mines chief negotiator, Dr Elize Strydom said that the producers were particularly encouraged by the settlements reached by Pan African Resources and Village Main Reef under the auspices of the Chamber of Mines.

“That the producers and the unions can find one another in the interests of preserving these operations indicates our mutual desire to achieve an affordable and sustainable settlement.”

The settlements reached by these companies are as follows:

- 8% increase in basic wage for Category 4 and 5 employees, including Rock Drill Operators;
- 7.5% increase in basic wage for Category 6 to 8 employees, Miners & Artisans, and Officials.

The companies will be making announcements on their specific settlements.

Dr Strydom noted that discussions with all unions would be continuing today.

**Queries:**

Dr Elize Strydom, Chamber of Mines, +27 (0) 11 498 7409 or +27 (0) 82 773 9533

Charmane Russell, on behalf of the Gold Producers, +27 (0)11 880 3924 or + 27 (0) 82 372 5816