

STATEMENT ISSUED ON BEHALF OF:

**AngloGold Ashanti | Gold Fields | Rand Uranium | Harmony Gold
Evander Gold Mine | Sibanye Gold | Village Main Reef**

collectively representing the gold producers who are represented in wage negotiations
by the **CHAMBER OF MINES**

WAGE NEGOTIATIONS BETWEEN GOLD PRODUCERS, UNIONS GET UNDER WAY

Historic 'house rules' developed

Johannesburg, 11 July 2013: Wage negotiations between gold producers (AngloGold Ashanti, Evander Gold Mine, Gold Fields, Harmony Gold, Rand Uranium, Sibanye Gold and Village Main Reef, and unions (AMCU, NUM, Solidarity and UASA) began today.

All parties have committed to sign an historic 'house rules' document on Monday, 15 July 2013. Considerable progress was made in developing the document governing the manner in which negotiations shall be conducted. The objective is to ensure that negotiations are carried out professionally and in good faith, recognising the interdependence of all parties and that the gold mining industry's sustainability, its transformation and the welfare of its employees are a shared responsibility.

The primary focus of today's proceedings was for the four unions to present and motivate their demands for consideration by the gold producers. Negotiations will resume on 15 July.

Queries:

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